## **Social Networking Expectations**

The Menno Athletic Department recognizes its student-athletes' rights to freedom of speech, expression, and association, including the use of social networks. Each student-athlete must remember that they represent the Menno School District, and are expected to portray themselves, their team, and the Menno Athletic Department, in a positive manner at all times.

If you participate on a social networking site:

- Everything you post is public information. Texts or photos are out of your control once placed online.
- Use caution when adding or inviting friends.
- Limit information about your location or plans.
- Use of disrespectful comments and behavior online will not be tolerated by the Menno Athletic Department. This includes but is not limited to:
  - Comments or photos that depict unlawful or prohibited conduct.
  - Derogatory, defamatory, harassing, or discriminatory posts related to teammates, a coach or coaching staff, or the Menno Athletic Department, that will adversely affect team chemistry.
  - Comments that create a serious danger to the safety of another person or that constitute a credible threat of emotional or physical injury to another person.

Situations involving any of the above activity will result in a meeting with the Athlete, Parents, Coach, Principal, and Athletic Director. The results of that meeting could range from just having the meeting, to different levels of suspension. Those involved in that decision will be the Coach and Administration.

This applies to all athletes in the Menno School District playing on school sponsored teams in grades 7-12. It is in effect for 365 days a year. All penalties will be administered during the sport that has been adversely affected.